

NAAC ACCREDITED 'B' GRADE

অধ্যক্ষৰ কাৰ্যালয় : মৰিগাঁও মহাবিদ্যালয়

Permanently Affiliated to Gauhati University

Recognised by UGC under section 2(f) and 12(B) of UGC Act, 1956

OFFICE OF THE PRINCIPAL



MORIGAON COLLEGE

Morigaon : Assam

Estd. 1964

From:

Dr. Lila Kanta Borthakur, M.Sc.Ph.D

Principal, Morigaon College

P.O. & Dist. Morigaon PIN 782105(Assam)

Ph. 03678/240268(O)

9435479207(M)

Website. www.morigaoncollege.edu.in

E-mail- morigaoncollege@hotmail.com.

POLICY DOCUMENT

POLICY TITLE: Campus Gender Policy

POLICY NUMBER: MC/IQAC/2020/0006

INTRODUCTION:

Gender equality is the 5th goal among the 17 sustainable Development Goals adopted by United Nations. The Constitution of India also recognizes the principle of gender equality in its preamble, Fundamental Rights and under the Directive Principles of State Policy. The Government of India and Government of Assam have taken various measures to secure a better, safe and equal place for women in the society. Recently, India has enacted a law for the protection of rights of transgender persons (Transgender Persons Act 2019) that came into force on 10th January 2022. This policy is being put in place in pursuance with Government Act to make the Morigaon College as a Gender friendly institution

POLICY STATEMENT:

Morigaon College is doing its best effort to girls, transgender and women students, teaching and non-teaching staff to equally participate in the academic, social and cultural life of the College by providing infrastructural facilities, non-discrimination environment.

OBJECTIVES OF THE POLICY

1. Ending all forms of discrimination against all women, transgender and girls everywhere.
2. Creating an environment through different policy that fosters the development of women.
3. Equal access to participation and decision-making.
4. The enjoyment of all human rights and fundamental freedom by women on equal basis with men in all spheres.
5. Equal access to quality education, career and vocational guidance, employment and equal remuneration.

03/03/2020
Coordinator
IQAC
Morigaon College



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MORIGAON COLLEGE
DATE: 03/03/2020

FEATURES OF THE POLICY

1. Strict implementation of policy for Women and Transgender as framed by Government of Assam.
2. Inclusion of Students and Teachers in the organization of academic and co-curricular and facilitating their participation in the same.

Infrastructural Support

❖ Making the College campus for achieving Gender Equality:

- Morigaon Mahavidyalaya Mahila Mancha.
- Two Girls Hostel.
- Rest Room.
- Crèche for children of working Mother
- Separate Toilets for Transgender.
- Sexual Harassment Redressal Cell

❖ Physical and technological support :

- Conduct awareness programme
- Child Care leaves.
- Employment generation scheme like vermin compost, netting-cutting and weaving.
- Students welfare fund

NB*The policy is subject to periodic review.

R.Kaliy
03/03/2020

Coordinator
IQAC
Morigaon College
Date



J. Mani
03/03/2020
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MORIGAON COLLEGE
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